

UNITED STATES
**SECURITIES AND EXCHANGE
 COMMISSION**
 Washington, D.C. 20549

FORM 8-K
 CURRENT REPORT
 Pursuant to Section 13 or 15(d) of The Securities Exchange Act of
 1934

February 16, 2024

Date of report (date of earliest event reported)

Commission File No.	Name of Registrant, State of Incorporation, Address of Principal Executive Offices, and Telephone No.	IRS Employer Identification No.
000-49965	MGE Energy, Inc. <i>(a Wisconsin Corporation)</i> 133 South Blair Street Madison, Wisconsin 53788 (608) 252-7000 mgeenergy.com	39-2040501
000-1125	Madison Gas and Electric Company <i>(a Wisconsin Corporation)</i> 133 South Blair Street Madison, Wisconsin 53788 (608) 252-7000 mge.com	39-0444025

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

MGE Energy, Inc.

Madison Gas and Electric Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

MGE Energy, Inc.

Madison Gas and Electric Company

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Common Stock, \$1 Par Value Per Share	MGEE	The NASDAQ Stock Market

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 16, 2024, Tamara Johnson, Vice President, Chief Accounting Officer and Controller of both MGE Energy, Inc. (MGE Energy) and Madison Gas and Electric Company (MGE), notified the Company of her intention to retire on June 30, 2024. She will continue to serve in her current capacities until her retirement, at which point there will be a transition of her duties as Chief Accounting Officer.

On February 16, 2024, the Boards of Directors of MGE Energy and MGE appointed Jenny Lagerwall to serve as Chief Accounting Officer, effective July 1, 2024, replacing Tamara Johnson in that position. Ms. Lagerwall has been employed by MGE for more than five years, serving in financial reporting and accounting capacities. Since October 2015, she has served as Director – Financial Reporting. Effective March 1, 2024, Ms. Lagerwall will serve as Assistant Vice President – Accounting. She will assume the additional title of Controller on July 1, 2024. Ms. Lagerwall is age 40.

Ms. Lagerwall's annual base compensation will remain unchanged. As an executive officer, she will be eligible for short-term and long-term incentive programs that are described under “Executive Compensation - Compensation/Benefits Structure” in MGE Energy's Proxy Statement dated March 29, 2023.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description</u>
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded in the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned hereunto duly authorized.

MGE Energy, Inc.
Madison Gas and Electric Company
(Registrants)

Date: February 21, 2024

/s/ Tamara J. Johnson

Tamara J. Johnson
Vice President - Chief Accounting Officer and Controller