

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
0096654

EMPLOYER NAME  
**MADISON GAS & ELECTRIC CO**

ADDRESS  
**133 S BLAIR ST**

CITY/TOWN  
**MADISON**

STATE  
**WI**

ZIP CODE  
**53788**

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
**390444025**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

**YES** (Employer Is Eligible to File)  **NO** (Employer Is Not Eligible to File)  **EMPLOYER NO LONGER IN BUSINESS**

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): **ZQA4Y315LHG9**

**YES** (Single-Establishment Employer is Federal Contractor)  **YES** (Multi-Establishment Employer is Federal Contractor)

**YES** (Headquarters is Federal Contractor)  **YES** (Non-Headquarters Establishment is Federal Contractor)

**YES** (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

**221112 - Fossil Fuel Electric Power Generation**

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	25	0	0	0	0	0	12	0	0	0	0	0	38
First/Mid-Level Officials and Managers	1	1	64	1	0	0	0	2	19	0	0	0	0	0	88
Professionals	1	2	142	2	4	0	0	4	56	2	3	0	0	3	219
Technicians	1	0	34	1	3	0	0	1	10	0	1	0	0	1	52
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	1	11	21	0	1	0	0	0	46	8	9	0	0	5	102
Craft Workers	4	0	161	3	0	0	2	0	2	0	0	0	0	0	172
Operatives	1	0	45	0	1	0	0	0	0	0	0	0	0	0	47
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	<b>10</b>	<b>14</b>	<b>492</b>	<b>7</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>145</b>	<b>10</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>718</b>
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	<b>10</b>	<b>13</b>	<b>483</b>	<b>8</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>146</b>	<b>5</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>705</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

**10/2/2023 - 10/15/2023**

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

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0096654

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**MADISON GAS & ELECTRIC CO**

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CITY/TOWN  
**MADISON**

STATE  
**WI**

ZIP CODE  
**53788**

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

**5/15/2024 2:37 PM [EST]**

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

**Rebecca Schroeder**

Title of Certifying Official

**Mgr HR Operations**

Email Address of Certifying Official

**rschroeder@mge.com**

Telephone Number of Certifying Official

**608-575-6653**

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

**Rebecca Schroeder**

Title and Employer of Primary POC

**Mgr HR Operations  
Madison Gas and Electric**

Email Address of Primary POC

**rschroeder@mge.com**

Telephone Number of Primary POC

**608-575-6653**